## UNITED STATES DISTRICT COURT DISTRICT OF SOUTH DAKOTA SOUTHERN DIVISION

ALIYAH JACKSON and ASIAH JACKSON,

4:23-cv-04065-LLP

Plaintiffs,

v.

JOINT DISCOVERY REPORT AND SCHEDULING INFORMATION

ADESSA CHESTER, JEFFREY DAYHUFF, and HILLCREST GOLF & COUNTRY CLUB,

Defendants.

The above-named parties submit the following Joint Discovery Report and Scheduling Information pursuant to the Court's Order for Discovery Report and Scheduling Information (Doc. 15).

1. The following persons participated in a Rule 26(f) conference on July 27, 2023, at 10:00 a.m. by telephone and/or Zoom:

Attorneys Nancy J. Turbak Berry, Seamus W. Culhane, and Brent W. Matter on behalf of Plaintiffs Asiah Jackson and Aliyah Jackson ("Plaintiffs").

Attorney Derek A. Nelsen on behalf of Defendant Hillcrest Golf & Country Club ("Hillcrest").

Attorney Mark J. Arndt on behalf of Defendant Jeffrey Dayhuff ("Dayhuff").

Defendant Adessa Chester ("Chester") appeared pro se.

- 2. Initial Disclosures. The parties will complete by **September 15, 2023**, the initial disclosures required by Rule 26(a)(1). Parties that previously served initial disclosures prior to consolidation of the lawsuits may rely on those disclosures.
- 3. Discovery Plan. The parties propose this discovery plan: (Use separate paragraphs or subparagraphs if the parties disagree.)
  - (a) Discovery will be needed on these subjects (describe):

Liability and damages.

(b) Dates for commencing and completing discovery, including discovery to be commenced or completed before other discovery.

Discovery should be commenced in time to be completed by April 26, 2024.

(c) Maximum number of interrogatories by each party to another party, along with the dates the answers are due.

Twenty-Five (25) interrogatories, including subparts, per party, due thirty (30) days from the date of service.

(d) Maximum number of requests for admission, along with the dates responses are due.

Twenty-Five (25) requests for admissions, including subparts, per party, due thirty (30) days from the date of service.

(e) Maximum number of depositions by each party.

Twelve (12) depositions per party, excluding expert witness depositions, unless otherwise agreed to or by order of the Court, as the needs of the case develop.

(f) Limits on the length of depositions, in hours.

The parties wish to limit the length of depositions to seven hours, consistent with Federal Rule 30(d)(1). If the material cannot be covered in this amount of time, the parties will mutually agree on an additional amount of time, and if they cannot agree, they will bring an appropriate motion before the Court.

(g) Dates for exchanging reports of expert witnesses.

Plaintiffs: February 16, 2024
Defendants: April 12, 2024

(h) Dates for supplementation under Rule 26(e).

Discovery responses should be supplemented as soon as possible, but, in any event, no later than thirty (30) days before the discovery deadline and twenty-one (21) days before motions in limine are due.

4. Other Items:

(a) A date if the parties ask to meet with the court before a scheduling order.

Not applicable

(b) Requested dates for pretrial conferences.

On or after July 26, 2024

(c) Final dates for the plaintiff to amend pleadings or to join parties.

**September 30, 2023** 

(d) Final dates for the defendant to amend pleadings or to join parties.

September 30, 2023

(e) Final dates to file dispositive motions.

June 28, 2024

(f) State the prospects for settlement.

None at this time.

(g) Identify any alternative dispute resolution procedure that may enhance settlement prospects.

None at this time.

(h) Final dates for submitting Rule 26(a)(3) witness lists, designations of witnesses whose testimony will be presented by deposition, and exhibit lists.

Pursuant to the Court's typical practice described in 4(i) below.

(i) Final dates to file objections under Rule 26(a)(3).

Pursuant to the Court's typical practice described below.

(The Court will normally order that any motions in limine, the witness lists, designations of witnesses whose testimony will be presented by deposition, and exhibit lists shall be submitted fourteen (14) days before the pre-trial conference, with the final time for the parties to file objections, if any, under Rule 26(a)(3) being seven (7) days before the pre-

trial conference. If the parties suggest a different timetable, please explain the reason for the differences for the Court's consideration.)

(j) Suggested trial date and estimate of trial length.

The parties expect five (5) days for a jury trial to be held on or after August 1, 2024.

(k) Other matters.

The Parties have agreed to consolidate discovery in the two cases giving rise to the Court's Order on Consolidation (Doc. 12.) Those cases are 4:23-cv-4065-LLP and 4:23-cv-4066-LLP. By so agreeing, the Parties hereby stipulate to the consolidation of discovery as contemplated by Doc. 12. As part of this stipulation, all discovery and discovery responses will be served on all parties in both cases.

5. Do the parties agree that the trial as well as all other proceedings subsequent to the return of the former Form 52 Report or some similar report be conducted by a Magistrate Judge?

No.

6. Would an early settlement conference before a Magistrate Judge be of assistance in reaching an early settlement? If not, why not?

No. The parties attempted early resolution via mediation prior to the filing of the lawsuits.

- 7. Description of the case.
  - (a) A brief narrative of the facts giving rise to the lawsuit, description of legal claims and defenses.
    - This case involves conduct alleged to have occurred during the 2022 golf season at the Hillcrest Golf & Country Club in Yankton, South Dakota. Plaintiffs and Chester worked at Hillcrest, and Dayhuff was a member. Plaintiffs allege that both Dayhuff and Chester engaged in unwanted sexual contact and other harmful touching of both Plaintiffs. Plaintiffs also allege that Chester, as Plaintiffs' supervisor, pressured them to dress provocatively and consume alcohol. Plaintiffs also allege that Chester helped members of the country club engage in

unwanted sexual contact with Plaintiffs. Plaintiffs allege several tort claims against all Defendants listed more fully in 7(b) below.

 Hillcrest, Dayhuff, and Chester deny Plaintiffs' claims. Dayhuff and Chester contend that any contact with Plaintiffs was consensual.
 Hillcrest, Dayhuff, and Chester remit Plaintiffs to their burden of proof regarding any claims for damages.

Plaintiffs initially served multiple lawsuits upon these multiple Defendants. The Court consolidated Plaintiffs' lawsuits pursuant to a June 28, 2023 Order (Doc. 12.). The lawsuits were consolidated into this current lawsuit.

- (b) A brief statement of the material issues to be resolved.
  - Plaintiffs allege that Hillcrest is legally liable for the acts of its employee, Adessa Chester. Plaintiffs further allege that Hillcrest's actions or inactions resulted in various employment law and Title 7 violations. Plaintiffs allege a total of ten causes of action, including: (1) battery; (2) assault; (3) intentional or reckless infliction of emotional distress; (4) negligent infliction of emotional distress; (5) invasion of privacy; (6) false imprisonment; (7) negligence; (8) reprisal discrimination; (9) sex discrimination, and; (10) sex discrimination in violation of South Dakota Humans Relations Act.
  - Plaintiffs allege six causes of action against Dayhuff and Chester: (1) Battery/Aiding and Abetting Battery; (2) Assault/Aiding and Abetting Assault; (3) Intentional infliction of emotional distress/aiding and abetting intentional infliction of emotional distress; (4) negligent infliction of emotional distress/aiding and abetting negligent infliction of emotional distress; (5) invasion of privacy/aiding and abetting invasion of privacy; and (6) false imprisonment/aiding and abetting false imprisonment.
  - Plaintiffs seek compensatory and punitive damages against Hillcrest, Dayhuff, and Chester.
  - Hillcrest, Dayhuff, and Chester have separately answered Plaintiffs' Complaint, all denying the various allegations against them.
  - Hillcrest denies the allegations made by Plaintiffs against it. Hillcrest
    has affirmatively alleged the following in its Answers to Plaintiffs'
    Complaints: (1) Plaintiffs were not injured or damaged in the amount
    or to the extent alleged; (2) Plaintiffs failed to mitigate their damages;

(3) Plaintiffs failed to give Hillcrest the opportunity to correct any alleged problems with Plaintiffs' employment; (4) Plaintiffs failed to take advantage of any corrective or preventative opportunities provided to them; (5) after-acquired evidence may bar or limit Plaintiffs' claims against Hillcrest; (6) Chester was not acting within the scope or course of employment with Hillcrest at the time of the alleged events; (7) no adverse or unwanted action was taken by or on behalf of Hillcrest; (8) no adverse, unwanted, or actionable conduct against Plaintiffs were taken within the scope of their employment with Hillcrest; and (9) that punitive damages are not properly awarded to Plaintiffs here.

(Remainder of this page intentionally left blank.)

Dated: July 28, 2023.

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Joint Discovery Report and Scheduling Information

Dated: <u>JUM 28</u>, 2023.

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Dated: 2/2, 2023

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Dated: July 27, 2023.

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Pro se Defendant